



## Table of GRI

### Table of Standard Disclosures and Indicators of the Global Reporting Initiative Guidelines (GRI 3.1)

The Sustainability Report of IDGC of the North-West for 2011-2012 is prepared using the Non-Financial Reporting Guidelines (version 3.1) published by the Global Reporting Initiative. The Guidelines provide a framework for non-financial reporting which has been used by many companies globally in the last ten years.

GRI recommends that preparers declare the level to which they have applied the GRI Reporting Framework (the "GRI Application Level"). We believe that the Sustainability Report of IDGC of the North-West for 2011-2012 satisfies the GRI Application Level C for reporting standards. The representation provided by the Russian Union of Industrialists and Entrepreneurs (RUIE) allows to add "+".

Table of Standard Disclosures and Indicators of Global Reporting Initiative's Guidelines (GRI 3.1.)

Guidance Item	Reference to Information in the Report		Commentary	Additional information sources
1	2	4	5	6
1	<b>Strategy and Analysis</b>			
1.1	Statement from the most senior decision-maker	Message from Director General		
1.2	Description of key impacts, risks, and opportunities	Internal control and risk management system About the Report Social responsibility and sustainable development		Detailed description of risks can be found in Annual Reports of IDGC of the North-West for 2011 and 2012 in section "Internal Control and Risks"
2	<b>Organizational profile</b>			
2.1	Name of the organization	Contact information	Open Joint-Stock Company Interregional Distribution Grid Company of the North-West	
2.2	Primary brands, products, and/or services	General information about the Company	Primary activities of IDGC of the North-West: Electric power Transmission Technological connection of consumers Energy selling activities	
2.3	Operational structure of the organization	General information about the Company		
2.4	Location of organization's headquarters	Contact information	The Executive Apparatus is located at: 3A, Konstitutsii ploshchad, Saint Petersburg, Russia, 196247	
2.5	Number of countries	General information about the Company	Russian Federation	
2.6	Nature of ownership and legal form		Open Joint-Stock Company	
2.7	Markets served	General information about the Company Consumers	Electric power transportation and distribution market of the Northwestern Federal District, excluding Saint Petersburg, the Leningrad and Kaliningrad Regions	
2.8	Scale of the organization	General information about the Company		Additional information on sales and revenues can be found in Annual Reports of IDGC of the North-West for 2011 and 2012 in sections "Analysis of financial results of activities" and "Production Activities"
2.9	Significant changes regarding size, structure, or ownership, changes in the share capital structure	General information about the Company		Detailed description of changes in the structure of shareholder capital can be found in Annual Reports of IDGC of the North-West for 2011 and 2012 in section "Securities Market and Shareholder Capital of the Company"
2.10	Awards received in the reporting period	General information about the Company		
3	<b>Report Parameters</b>			
3.1	Reporting period	About the Report	2011-2012	
3.2	Date of most recent previous report	About the Report	2011	
3.3	Reporting cycle	About the Report	Two-year cycle	
3.4	Contact point for questions regarding the report or its contents	Contact information		

3.5 Guidance Item	Process for defining report content Reference to Information in the Report	About the Report Materiality matrix Interaction with stakeholders	Commentary	Additional information sources
3.6	Boundary of the report	About the Report	5	6
3.7	State any specific limitations on the scope or boundary	About the Report		
3.8	Basis for reporting on subsidiaries and affiliates	About the Report		
3.9	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators		No significant changes occurred in data measurement techniques compared to the 2010 Sustainability Report	
3.10	Explanation of the effect of any restatements of information provided in earlier reports, and the reasons for such restatements		No significant restatements of information were made compared to the 2010 Sustainability Report	
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report	About the Report	The reporting cycle was changed to a two-year cycle. In prospect it is planned to issue reports annually.	
3.12	Table identifying the location of the Standard Disclosures in the report	Table of standard disclosures and indicators of the Global Reporting Initiative's Guidelines (GRI)		
3.13	Policy and current practice with regard to seeking external assurance for the report		It is planned to carry out an independent certification of the Sustainability Report of JSC IDGC of the North-West for 2011-2012 in the Russian Union of Industrialists and Entrepreneurs (RUIE)	
4	<b>Governance, Commitments and Engagement</b>			
4.1	Governance structure of the organization, including committees under the highest governance body responsible for specific tasks	Corporate governance		
4.2	Whether the Chair of the highest governance body is also an executive officer		He is. S.G. Titov is the Chairman of the Management Board and Director General	
4.3	For organizations that have a unitary board structure, state the number and gender of members of the highest governance body that are independent and/or non-executive members		There are three management bodies in the Company: Director General, sole executive body Management Board, collegial management body Board of Directors, supervisory body	
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body		General meeting of shareholders, Trade Union, Youth Council	
4.5	Linkage between compensation for members of the highest governance body, senior managers, and executives (including departure arrangements), and the organization's performance (including social and environmental performance)	Corporate governance	System of KPIs	Additional information on the system of KPIs can be found in Annual Reports of IDGC of the North-West for 2011 and 2012 in section "Remuneration of Management and Control Bodies"
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided		Work of the Mediation Board	
4.7	Process for determining the qualifications and expertise of the members of the highest governance body in order to determine a strategy of the organization on economic, environmental and social topics.	Corporate governance	Assessment of efficiency of the Board of Directors' activities	Additional information on the processes of determination of qualifications and competencies of top managers can be found in Annual Reports of IDGC of the North-West for 2011 and 2012 in section "Corporate governance"
4.8	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation	General information about the Company Social responsibility and sustainable development		
4.9	Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles	Corporate governance Internal control and risk management system		
4.10	Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance	Corporate governance	Assessment of efficiency of the Board of Directors' activities is carried out	
4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organization		The Company does not apply a precaution principle. The Company's approach to risk management is described in section "Internal Control and Risk Management System"	
4.12	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses		There are no such charters	
4.13	Memberships in associations (such as industry			

Guidance Item	associations) and/or national/international advocacy organizations in which the organization ; Reference to Information in the Report		Commentary	Additional information sources
1	2	4	5	6
	<ul style="list-style-type: none"> <li>• has positions in governance bodies;</li> <li>• participates in projects or committees;</li> <li>• provides substantive funding beyond routine membership dues; or</li> <li>• views its membership as strategic.</li> </ul>			
4.14	List of stakeholder groups engaged by the organization	Interaction with stakeholders		
4.15	Basis for identification and selection of stakeholders with whom to engage	Interaction with stakeholders		
4.16	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group	Interaction with stakeholders		
4.17	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting	Interaction with stakeholders Shareholders and investors Consumers Personnel Government authorities and local self-governing bodies Suppliers and contractors Higher education institutions and scientific community		
5	<b>Information on Management Approach and Performance Indicators</b>			
EC	Economic Dimension of Sustainability			
<b>Aspect: Economic Performance</b>				
EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments	General information about the Company Social responsibility and sustainable development Maintaining a competitive pay		
EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change	Internal control and risk management system	Country and regional risks	Detailed information on country and regional risk can be found in Annual Reports of JSC IDGC of the North-West for 2011 and 2012 in section "Internal Control and Risks"
EC3	Coverage of the organization's defined benefit plan obligations	Maintaining the system of benefits, guarantees and compensations		
<b>Aspect: Presence in market</b>				
EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation		In purchasing procedures no preferences are provided in order to avoid limitation of competition. No statistic analysis of shares of purchase from locally-based suppliers is carried out.	
EC7	Procedures for local hiring and proportion of senior management hired from the local community		All employees of branches of IDGC of the North-West, including managers, are hired from the local community. Hiring procedure	
<b>Aspect: Non-Direct Economic Impacts</b>				
EC8	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement	Support of regional development		
EN	Environmental Dimension of Sustainability			
<b>Aspect: Materials</b>				
EN2	Percentage of materials used that are recycled input materials	Environment protection	Materials from recycled or reused waste are not applied.	
<b>Aspect: Energy</b>				
EN5	Energy saved due to energy saving and energy efficiency improvements	General information about the Company Efficient and rational use of energy resources		
<b>Aspect: Biodiversity</b>				
EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas	Environment protection		
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity	Environment protection		
<b>Aspect: Emissions, Effluents, and Waste</b>				
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved	Environment protection		
EN22	Total weight of waste by type and disposal method	General information about the Company Environment protection		
EN24	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the	Environment protection		

Guidance Item	Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally Reference to Information in the Report		Commentary	Additional information sources
1	2	4	5	6
<b>Aspect: Products and Services</b>				
EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation	Environment protection		
<b>Aspect: Compliance</b>				
EN28	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with environmental laws and regulations		In the reporting period no fines or charges for noncompliance with environmental laws and regulations were imposed	
<b>Aspect: Overall</b>				
EN30	Total environmental protection expenditures and investments by type	General information about the Company Efficient and rational use of energy resources		
LA	Social Dimension of Sustainability			
<b>Aspect: Employment</b>				
LA2	Total number and rate of new employee hires and employee turnover by age group, gender, and region	General information about the Company		
<b>Aspect: Labor/ Management Relations</b>				
LA4	Percentage of employees covered by collective bargaining agreements		The Collective Agreement applies to all employees of IDGC of the North-West.	
<b>Aspect: Occupational Health and Safety</b>				
LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region	General information about the Company Creation of a safe work environment		
LA9	Health and safety topics covered in formal agreements with trade unions. Health and safety topics covered in formal agreements with trade unions		Collective Agreement	
<b>Aspect: Training and Education</b>				
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	Maintaining the system of benefits, guarantees and compensations Personnel training and development Creation of a career management system		
LA12	Percentage of employees receiving regular performance and career development reviews	Creation of a career management system		
<b>Aspect: Diversity and Equal Opportunity</b>				
LA14	Ratio of basic salary and remuneration of women to men by employee category	Maintaining a competitive pay	Basic salary and remuneration rates for women and men occupying similar positions are identical.	
HR	Human Rights Dimension of Sustainability			
<b>Aspect: Investment and Procurement Practices</b>				
HR1	Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening		The Company does not tolerate or commit violations of rights of its employees or other stakeholders. Partners and contractors are informed of this viewpoint at a pre-contract stage.	
HR2	Percentage of significant suppliers, contractors, and other business partners that have undergone human rights screening, and actions taken		The Company does not tolerate violations of rights of its employees or other stakeholders. Partners and contractors are informed of this viewpoint at a pre-contract stage. No special assessment is carried out.	
<b>Aspect: Non-discrimination</b>				
HR4	Total number of incidents of discrimination and corrective actions taken		The Company does not tolerate or practice discrimination towards its employees or other stakeholders.	
<b>Aspect: Freedom of Association and Collective Bargaining</b>				
HR5	Operations in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and actions taken to support these rights		The Company supports rights to exercise freedom of association and collective bargaining.	
<b>Aspect: Child Labor</b>				
HR6	Operations identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor		The Company does not tolerate or carry out activities, in which there is a significant risk for incidents of child labor. No measures to contribute to the effective abolition of child labor were taken.	
<b>Aspect: Forced and Compulsory Labor</b>				

Guidance Item	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures taken to contribute to the elimination of all forms of forced or compulsory labor	Reference to information in the Report	4	The Company does not tolerate or carry out activities, in which there is a significant risk for incidents of forced or compulsory labor.	6	Additional information sources
1				No measures to contribute to the elimination of forced or compulsory labor were taken.		

Aspect: Indigenous Rights

HR9	Total number of incidents of violations involving rights of indigenous people and actions taken			The Company does not tolerate or commit violations of rights of its employees or other stakeholders, including indigenous people.		
SO	Society as Sustainability Dimension					

Aspect: Corruption

SO2	Percentage and total number of business units analyzed for risks related to corruption	Anti-Corruption Policy				
SO3	Percentage of employees trained in organization's anti-corruption policies and procedures	Anti-Corruption Policy		When employees are hired, when new regulating documents become effective		
SO4	Actions taken in response to incidents of corruption	Anti-Corruption Policy				
PR	Product Responsibility as Sustainability Dimension					

Aspect: Customer Health and Safety

PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures			The Company's products do not have life cycle stages, which may have a significant impact on health or safety		
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Aspect: Product and Service Labeling

PR5	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction	Increase of customer service quality				
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Aspect: Compliance

PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services			In the reporting period no fines or charges for noncompliance with laws and regulations concerning the provision and use of products and services were imposed.		
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